



Valley View Elementary

42448 Valley View Road
Polson, MT 59860
County Name - Lake

2009-2010 Student Enrollment - 23

Teacher Evaluation

1) Where is the formal written evaluation process for teachers defined?

Answer – District policy

2) How often are non-tenured teachers required to receive a formal written evaluation?

Answer - Two times a year

3) How often are tenured teachers required to receive a formal written evaluation?

Answer - Biannually

4) Check all components that are utilized in the teacher evaluation instrument. **X indicates selected answer(s)**

- Rating scale
- Evaluation rubric
- Standards based evaluation
- Teacher Reflection/self-evaluation
- Peer Evaluation
- Other –

5) Please describe how the district uses the results in making decisions relating to teacher development, compensation, promotion, retention, and removal.

Answer - Evaluations are one component used in making decisions related to providing for teacher development, retention or removal. Under performing teachers are provided mentoring and professional development opportunities to help improve performance. Plans of Improvement for teachers are tied to their evaluations. Evaluation does not play a role in compensation decisions.

6) Does the system used by the district to evaluate the performance of teachers include student achievement outcomes or student growth data as an evaluation criterion?

Answer - No

7) Do the district's teachers receive an overall performance rating or level as part of the formal evaluation process? An example of performance level names would be: Ineffective, Effective, Highly Effective.

Answer - No

8) If you Answered Yes to question 7 above, does your system publicly report the number and percentage of teachers at each performance level?

Answer -

Principal Evaluation

1) Where is the formal written evaluation process for principals defined?

Answer - Other-explain

Our school does not have a principal. The County Supt. fills that role.

2) How often are non-tenured principals required to receive a formal written evaluation?

Answer – Other-explain

County Supt. is principal of school.

3) How often are tenured principals required to receive a formal written evaluation?

Answer - Other-explain

County Supt. is principal of school.

4) Which of the following components are utilized in the principal evaluation instrument? **X indicates selected answer(s)**

Rating scale

Evaluation rubric

Evaluator narrative

Standards based evaluation

Principal reflection/self-evaluation

X Other- County Supt. is principal of school.

5) Please describe how the district uses the results in making decisions relating to principal development.

Answer - County Supt. is principal of school.

6) Does the system used by the district to evaluate the performance of principals include student achievement outcomes or student growth data as an evaluation criterion?

Answer - No

7) Do the district's principals receive an overall performance rating or level as part of the formal evaluation process?

An example of performance level names would be: Ineffective, Effective, Highly Effective.

Answer - No