Montana
Office of Public Instruction
Denise Juneau, State Superintendent
opi.mt.gov

Office of Public Instruction
P.O. Box 202501
Helena, MT, 59620-2501
(406) 444-3095
(888) 231-9393
(406) 444-0169 (TTY)
opi.mt.gov

Sheridan Public Schools

PO Box 586
Sheridan, MT 59749
County Name - Madison

2009-2010 Student Enrollment - 201

Teacher Evaluation

1) Where is the formal written evaluation process for teachers defined?

Answer – Other-explain
District policy

2) How often are non-tenured teachers required to receive a formal written evaluation?

Answer - Other-explain
Two times a year

3) How often are tenured teachers required to receive a formal written evaluation?

Answer - Other-explain
Annually

4) Check all components that are utilized in the teacher evaluation instrument. **X indicates selected answer(s)**

X Rating scale
X Evaluation rubric
X Standards based evaluation
X Teacher Reflection/self-evaluation
Peer Evaluation
Other –

5) Please describe how the district uses the results in making decisions relating to teacher development, compensation, promotion, retention, and removal.

Answer - It is used for in-service, promotion, and removal, retention

6) Does the system used by the district to evaluate the performance of teachers include student achievement outcomes or student growth data as an evaluation criterion?

Answer - Yes

7) Do the district's teachers receive an overall performance rating or level as part of the formal evaluation process? An example of performance level names would be: Ineffective, Effective, Highly Effective.

Answer - Yes

8) If you Answered Yes to question 7 above, does your system publicly report the number and percentage of teachers at each performance level?

Answer - No

Principal Evaluation

1) Where is the formal written evaluation process for principals defined?

Answer - Other-explain

Determined by district leadership

2) How often are non-tenured principals required to receive a formal written evaluation?

Answer – Other-explain

N/A

3) How often are tenured principals required to receive a formal written evaluation?

Answer - Other-explain

Annually

4) Which of the following components are utilized in the principal evaluation instrument? **X indicates selected answer(s)**

X Rating scale
X Evaluation rubric
X Evaluator narrative
X Standards based evaluation
X Principal reflection/self-evaluation
Other-

5) Please describe how the district uses the results in making decisions relating to principal development.

Answer - Used for development, compensation, and promotion.

6) Does the system used by the district to evaluate the performance of principals include student achievement outcomes or student growth data as an evaluation criterion?

Answer - No

7) Do the district's principals receive an overall performance rating or level as part of the formal evaluation process? An example of performance level names would be: Ineffective, Effective, Highly Effective.

Answer - No