



## Pryor Public Schools

Box 229

Pryor, MT 59066

County Name - Big Horn

2009-2010 Student Enrollment - 86

### Teacher Evaluation

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1) Where is the formal written evaluation process for teachers defined?

**Answer** – Other-explain  
SIG GRANT AGREEMENT

2) How often are non-tenured teachers required to receive a formal written evaluation?

**Answer** - Two times a year

3) How often are tenured teachers required to receive a formal written evaluation?

**Answer** - Annually

4) Check all components that are utilized in the teacher evaluation instrument. **X indicates selected answer(s)**

- Rating scale
- Evaluation rubric
- Standards based evaluation
- Teacher Reflection/self-evaluation
- Peer Evaluation
- X** Other – SOPPAS INSTRUMENT

5) Please describe how the district uses the results in making decisions relating to teacher development, compensation, promotion, retention, and removal.

**Answer** - SOPPAS IS NEW SO ANSWER TO QUESTION IS YET TO BE DETERMINED

6) Does the system used by the district to evaluate the performance of teachers include student achievement outcomes or student growth data as an evaluation criterion?

**Answer** - No

7) Do the district's teachers receive an overall performance rating or level as part of the formal evaluation process? An example of performance level names would be: Ineffective, Effective, Highly Effective.

**Answer** - No

8) If you Answered Yes to question 7 above, does your system publicly report the number and percentage of teachers at each performance level?

**Answer** -

## Principal Evaluation

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1) Where is the formal written evaluation process for principals defined?

**Answer** - Other-explain  
SOPPAS

2) How often are non-tenured principals required to receive a formal written evaluation?

**Answer** – Annually

3) How often are tenured principals required to receive a formal written evaluation?

**Answer** - Annually

4) Which of the following components are utilized in the principal evaluation instrument? **X indicates selected answer(s)**

	Rating scale
	Evaluation rubric
	Evaluator narrative
	Standards based evaluation
	Principal reflection/self-evaluation
<b>X</b>	Other- SOPPAS

5) Please describe how the district uses the results in making decisions relating to principal development.

**Answer** - ANSWER UNKNOWN AT THIS TIME SINCE SOPPAS [PART OF SIG GRANT] IS NEW

6) Does the system used by the district to evaluate the performance of principals include student achievement outcomes or student growth data as an evaluation criterion?

**Answer** - No

7) Do the district's principals receive an overall performance rating or level as part of the formal evaluation process? An example of performance level names would be: Ineffective, Effective, Highly Effective.

**Answer** - No