



Denton Public Schools

PO Box 1048
Denton, MT 59430
County Name - Fergus

2009-2010 Student Enrollment - 106

Teacher Evaluation

1) Where is the formal written evaluation process for teachers defined?

Answer – Collective bargaining agreement

2) How often are non-tenured teachers required to receive a formal written evaluation?

Answer - Two times a year

3) How often are tenured teachers required to receive a formal written evaluation?

Answer - Annually

4) Check all components that are utilized in the teacher evaluation instrument. **X indicates selected answer(s)**

- Rating scale
- Evaluation rubric
- X** Standards based evaluation
- Teacher Reflection/self-evaluation
- Peer Evaluation
- Other –

5) Please describe how the district uses the results in making decisions relating to teacher development, compensation, promotion, retention, and removal.

Answer - Teacher development-at the time of evaluations if an area for improvement is evident then that is focussed on for professional development. We try to do this on an individual need basis, but if a number of teachers have the same need then we bring someone in to address their needs.

6) Does the system used by the district to evaluate the performance of teachers include student achievement outcomes or student growth data as an evaluation criterion?

Answer - No

7) Do the district's teachers receive an overall performance rating or level as part of the formal evaluation process? An example of performance level names would be: Ineffective, Effective, Highly Effective.

Answer - No

8) If you Answered Yes to question 7 above, does your system publicly report the number and percentage of teachers at each performance level?

Answer - No

Principal Evaluation

1) Where is the formal written evaluation process for principals defined?

Answer - Other-explain
Supt./Principal combined

2) How often are non-tenured principals required to receive a formal written evaluation?

Answer – Other-explain
Supt./Principal combined

3) How often are tenured principals required to receive a formal written evaluation?

Answer - Other-explain
Supt./Principal

4) Which of the following components are utilized in the principal evaluation instrument? **X indicates selected answer(s)**

- Rating scale
- Evaluation rubric
- Evaluator narrative
- Standards based evaluation
- Principal reflection/self-evaluation
- X** Other- Supt./Principal

5) Please describe how the district uses the results in making decisions relating to principal development.

Answer - Supt. evaluation done in January and a decision is made to offer a new contract or not.

6) Does the system used by the district to evaluate the performance of principals include student achievement outcomes or student growth data as an evaluation criterion?

Answer - Yes

7) Do the district's principals receive an overall performance rating or level as part of the formal evaluation process?

An example of performance level names would be: Ineffective, Effective, Highly Effective.

Answer - No