



## Cohagen Elementary

PO Box 113

Cohagen, MT 59322

County Name - Garfield

2009-2010 Student Enrollment - 9

### Teacher Evaluation

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1) Where is the formal written evaluation process for teachers defined?

**Answer** – Other-explain

County Supt. does the evaluations

2) How often are non-tenured teachers required to receive a formal written evaluation?

**Answer** - Two times a year

3) How often are tenured teachers required to receive a formal written evaluation?

**Answer** - Annually

4) Check all components that are utilized in the teacher evaluation instrument. **X indicates selected answer(s)**

Rating scale

Evaluation rubric

Standards based evaluation

Teacher Reflection/self-evaluation

Peer Evaluation

Other –

5) Please describe how the district uses the results in making decisions relating to teacher development, compensation, promotion, retention, and removal.

**Answer** - They can ask the County Supt. for information, but the individual teacher must give permission for the Board to review the evaluation.

6) Does the system used by the district to evaluate the performance of teachers include student achievement outcomes or student growth data as an evaluation criterion?

**Answer** - Yes

7) Do the district's teachers receive an overall performance rating or level as part of the formal evaluation process? An example of performance level names would be: Ineffective, Effective, Highly Effective.

**Answer** - Yes

8) If you Answered Yes to question 7 above, does your system publicly report the number and percentage of teachers at each performance level?

**Answer** - No

## **Principal Evaluation**

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1) Where is the formal written evaluation process for principals defined?

**Answer** - Other-explain  
No principals on staff

2) How often are non-tenured principals required to receive a formal written evaluation?

**Answer** – Other-explain  
No Principal on staff

3) How often are tenured principals required to receive a formal written evaluation?

**Answer** - Other-explain  
No principal on staff

4) Which of the following components are utilized in the principal evaluation instrument? **X indicates selected answer(s)**

Rating scale  
Evaluation rubric  
Evaluator narrative  
Standards based evaluation  
Principal reflection/self-evaluation  
**X** Other- No Principal on staff

5) Please describe how the district uses the results in making decisions relating to principal development.

**Answer** - No Principal on staff

6) Does the system used by the district to evaluate the performance of principals include student achievement outcomes or student growth data as an evaluation criterion?

**Answer** - No

7) Do the district's principals receive an overall performance rating or level as part of the formal evaluation process? An example of performance level names would be: Ineffective, Effective, Highly Effective.

**Answer** - No